

West Virginia Legislature
Equal Pay Commission



Senate Members

Senator Jack Yost, Co-Chairman
Senator Doug Facemire
Senator Dan Foster
Senator Karen Facemyer
Senator Mike Hall

House of Delegates Members

Delegate Virginia Mahan, Co-Chairwoman
Delegate Larry Barker
Delegate Barbara Fleischauer
Delegate Linda Phillips
Delegate Rupert Phillips

Citizen Members

Rita Albury
Tara Martinez
Jann Hoke

The West Virginia Legislature's Equal Pay Commission met each month during the 2012-2013 interim period beginning in May 2012 and ending in February 2013 to discuss and study topics relating to salary compensation inequities within state government. At its meetings, the Equal Pay Commission received testimony from the following:

Director Sara Walker, West Virginia Division of Personnel

Director Walker appeared several times before the commission regarding the progress of the Hay Group's study of the state employee classification system. Director Walker also presented the recommendations for the 2012 pay equity awards for the Commission's approval.

The Commission held multiple discussions between its members incorporating a vast range of topics. These topics included the Glass Ceiling, legislation in other states on pay inequity solutions, and agencies in other states dedicated to equal employment.

The commission took the following actions by way of motions made by commission members:

The 2012 equal pay stipends as presented by the Director of the Division of Personnel were approved by the commission for distribution to the affected job classes within state government; and

HB/SB **-** Equal Pay Coordinator. This bill creates the position of equal pay coordinator within in the Division of Personnel. The bill provides qualifications and duties for the position. The equal pay coordinator will be under the supervision of the Director of the Division of Personnel and shall conduct ongoing research and monitoring of pay equity status in state government. The equal pay coordinator must report to the Joint Committee on Government and Finance annually.

Senator Jack Yost
Co-Chairman

Delegate Virginia Mahan
Co-Chairwoman

HB/SB **-** The Women's Commission Executive Director Salary Bill. This bill simply strikes the executive director of the women's commission and statutory salary from the list of state positions and salaries in 6-7-2a so that the Women's Commission can set a salary for the executive director.

Respectfully submitted,



Senator Jack Yost
Co-Chairman



Delegate Virginia Mahan
Co-Chairwoman