



**Amended Minutes for Special Administrative Conference
May 17, 2018**

On the 17th day of May 2018, the Court met in special Administrative Conference to consider proposed merit salary increases and promotions for some administrative office employees.

Chief Justice Workman recommended merit/equity salary increases for some employees.

After full consultation, the Court voted 3-2, with Justices Loughry and Walker dissenting, to approve the pay increases as modified from the recommendations. Reasoning of the Justices in support of or opposing their respective votes is set forth in the Attachment to May 17, 2018, Administrative Conference Minutes. A copy of the proposed merit raises and the merit raises as approved by the majority of the Court is attached hereto and incorporated herein by reference to Exhibit A.

Margaret Honkunen
June 4, 2018

Attachment to May 17, 2018, Administrative Conference Minutes

The majority states the following:

- The majority of the proposed raises involve employees who are not at the top echelon of management. It has been up to seven years since some of these employees have had any pay increase. Our employees were not even given the across-the-board raise passed by the Legislature in 2014. This created morale problems among many of the employees who have worked diligently for many years with little or no increase. As a result, many employees are actively seeking other employment, including those with experience and skill sets that would be difficult for the Court to replace. These employees deserve equity and/or merit increases. In addition, some employees have qualified for and been selected for promotions to existing positions where vacancies exist.
- These recommendations come only after months of substantial amounts of time spent working with division leaders and the employees themselves under each division, learning about what each does and where gross inequities have grown up over time. They also result from close consultation with their supervisors and, in most instances, upon their recommendation.
- Although a salary scale study is anticipated by the National Center for State Courts, that study is meant to focus strictly on determining the pay scale or range for similar positions. That study will not take into consideration any employee's education, experience, or job performance. The increases recommended herein focus on these factors, as well as the difficulty that would be encountered in replacing certain skill areas.

Justice Walker voted against all proposed salary increases (over and above the across the board increase effective July 1, 2018) for the following reasons: (a) the Court has not conducted a salary survey or any other objective analysis of the Court's salaries; (b) the Court has no established salary scales; © the Court's Human Resources Director was not consulted; (d) the Court does not conduct performance evaluations or any other periodic measure of employee job performance; and (e) the State's current financial circumstances. Justice Walker was joined by Justice Loughry in both the vote and reasoning.

Chief Justice Workman further states that the newly hired Human Resource Director Joe Armstrong began working at the Court on May 14, 2018. The merit/equity raises were researched, planned and presented to the Court prior to the Human Resource Director starting his employment and therefore it was not possible to consult with the new Human Resource Director prior to this decision.

WALKER
June 4, 2018

WALKER 883

Exhibit

2,160.00

0.20

NAME	COURT HIRE DATE	YEARS OF STATE SERVICE	CURRENT ANNUAL SALARY	NEW SALARY WITH ACROSS THE BOARD RAISE	PROPOSED RAISE	NEW SALARY	COST OF PROPOSED MERIT RAISE INCLUDING EMPLOYER	LAST RAISE DATE	AMOUNT OF LAST RAISE
Adams Joseph R	9/1/2016	26	\$38,004.00	\$40,164.00				-	-
Agee, Lindsay E.	9/27/2010	6	\$60,000.00	\$62,160.00	\$2,840.00	\$65,000.00	\$3,408.00	-	-
Anderson, Stephanie A	7/13/2015	15	\$34,008.00	\$36,168.00				-	-
Angus, Arthur G	7/7/1997	41	\$61,200.00	\$63,360.00	\$1,640.00	\$65,000.00	\$1,968.00	6/10/2010	\$2,424.00
Armstrong, Joseph	5/14/2018	0	\$82,500.00	\$84,660.00				-	-
Arrowood, Pepper J	10/14/1997	19	\$48,864.00	\$51,024.00	\$1,000.00	\$52,024.00	\$1,200.00	10/1/2008	\$3,468.00
Arrowood, Ronald M	11/16/2005	15	\$63,000.00	\$65,160.00				7/1/2013	\$6,684.00
Arthur, Steven R	5/1/2016	1	\$40,000.00	\$42,160.00				9/30/2017	\$4,996.00
Atik Jones Olivya	9/16/2013	3	\$40,008.00	\$42,168.00				12/1/2013	\$2,004.00
Ayers, Michael D	5/1/2016	1	\$51,000.00	\$53,160.00	\$2,000.00	\$57,160.00	\$4,300.00	9/30/2017	\$12,000.00
Barnette, Charles D	11/25/2017	1	\$44,000.00	\$46,160.00				-	-
Bartlett Raven R	8/1/2016	1	\$38,004.00	\$40,164.00				-	-
Beane, Jessica D	1/20/2018	0	\$34,000.00	\$36,160.00				-	-
Beatty, Roblene C.	10/1/1997	19	\$35,376.00	\$37,536.00				8/1/2006	\$3,000.00
Beaver, Jacqueline D.	5/1/2011	11	\$38,664.00	\$40,824.00	\$1,000.00	\$41,824.00	\$1,200.00	2/16/2016	\$3,000.00
Benson, Mark S	2/3/2018	0	\$81,000.00	\$83,160.00				-	-
Bishop, Michele D.	12/16/2012	11	\$88,008.00	\$90,168.00				7/1/2015	\$5,004.00
Blake Kathleen L	1/1/2014	3	\$42,000.00	\$44,160.00				11/1/2014	\$2,496.00
Blankenship Kathryn B	10/1/2015	1	\$38,004.00	\$40,164.00				-	-
Blaydes, Mary S.	9/16/2007	17	\$88,008.00	\$90,168.00				-	-
Boley Sandie D	1/5/2015	16	\$38,004.00	\$40,164.00				-	-
Bond, Stephanie J	7/22/2017	23	\$88,000.00	\$90,160.00				-	-
Brogan, Debra K	10/16/2010	6	\$35,712.00	\$37,872.00	\$2,128.00	\$40,000.00	\$2,553.60	-	-
Bundy, Jennifer L	6/12/2006	11	\$80,004.00	\$82,164.00				7/1/2013	\$2,748.00
Burns, Joyce L.	10/6/1997	19	\$46,464.00	\$48,624.00				7/1/2013	\$3,000.00
Carlson, Jason R	11/1/2008	17	\$50,004.00	\$52,164.00	\$1,000.00	\$53,164.00	\$1,200.00	10/1/2014	\$2,052.00
Carpenter, Jimmy A	11/1/2001	15	\$31,740.00	\$33,900.00				8/1/2006	\$1,800.00
Castle Shelly R	10/16/2014	2	\$34,008.00	\$36,168.00				8/16/2015	\$4,008.00
Chambers, Alison R.	6/1/1996	21	\$94,308.00	\$96,468.00				7/1/2012	\$2,508.00
Chapman, Emily E.	9/1/2016	1	\$60,000.00	\$62,160.00				8/1/2017	\$6,096.00
Clark Robyn K	12/1/2013	3	\$33,000.00	\$35,160.00	\$1,000.00	\$36,160.00	\$1,200.00	8/16/2015	\$3,000.00
Clemens, Ashley D	8/5/2017	3	\$46,000.00					-	-
Connolly, Jill E	7/8/2014	2	\$39,504.00	\$41,664.00				7/1/2015	\$4,500.00
Conrad Michael D	7/16/2011	5	\$35,004.00	\$37,164.00				-	-
Conrad, Scott A	7/1/2004	13	\$70,000.00	\$72,160.00				9/30/2017	\$4,996.00

NAME	COURT HIRE DATE	YEARS OF STATE SERVICE	CURRENT ANNUAL SALARY	NEW SALARY WITH ACROSS THE BOARD RAISE	PROPOSED RAISE	NEW SALARY	COST OF PROPOSED MERIT RAISE INCLUDING EMPLOYER	LAST RAISE DATE	AMOUNT OF LAST RAISE
Cooper Antionette A	10/16/2014	2	\$34,008.00	\$36,168.00				8/16/2015	\$4,008.00
Counsell, Isaac V.	7/16/2014	5	\$55,000.00	\$57,160.00				9/30/2017	\$10,432.00
Jean, Adam M.	8/7/2000	16	\$63,984.00	\$66,144.00	\$1,856.00	\$68,000.00	\$2,227.20	3/16/2012	\$9,000.00
Jean, Sonya K	1/1/2009	8	\$52,548.00	\$54,708.00	\$3,292.00	\$58,000.00	\$3,950.40	-	-
Jupicherla, Chaitanya K	9/30/2017	0	\$65,000.00	\$67,160.00				-	-
Jlliott, Donna F	9/3/2017	0	\$35,000.00	\$37,160.00	\$13,840.00	\$51,000.00	\$16,608.00	-	-
Jlliott, Julia M	7/22/2017	0	\$51,000.00	\$53,160.00				9/30/2017	\$19,000.00
Jllis, Kimberly M	5/16/2013	4	\$65,004.00	\$67,164.00	\$2,000.00	\$69,164.00	\$2,400.00	11/01/2015	\$7,500.00
Terrell, Tracy D	6/24/2013	4	\$35,508.00	\$37,668.00				9/16/2016	\$5,508.00
Jielder, Lynn R	11/1/2015	1	\$34,008.00	\$36,168.00				-	-
Jields, Kimberley R	5/1/2008	9	\$88,740.00	\$90,900.00				9/16/2009	\$9,744.00
Jisher, Clarita D	9/1/2009	7	\$51,012.00	\$53,172.00	\$4,828.00	\$58,000.00	\$5,793.60	-	-
Joster, Linda A	5/11/1999	18	\$58,008.00	\$60,168.00				9/16/2016	\$6,000.00
Jrancis, Joseph D	10/14/2017	19	\$78,000.00	\$80,160.00				-	-
Jrye, Donald L	1/6/2014	28	\$40,008.00	\$42,168.00				-	-
Jllagher, Bill B	2/3/2018	7	\$81,000.00	\$83,160.00	\$4,000.00	\$87,160.00	\$4,800.00	-	-
Jarnes, Christopher A.	4/1/2014	8	\$28,500.00	\$30,660.00	\$2,000.00	\$32,660.00	\$2,400.00	2/16/2016	\$1,500.00
Jreen, Shammon L.	10/17/1994	22	\$62,508.00	\$64,668.00	\$1,332.00	\$66,000.00	\$1,598.40	9/16/2015	\$5,796.00
Jreene, Mary B	9/15/1986	30	\$71,532.00	\$73,692.00	\$1,308.00	\$75,000.00	\$1,569.60	12/1/2012	\$3,504.00
Jreter, Kandi L	10/1/2001	15	\$46,572.00	\$48,732.00				7/1/2012	\$1,008.00
Jundy Jr, Jess W	1/17/2007	32	\$45,900.00	\$48,060.00				6/1/2010	\$3,936.00
Jush, Richard	5/1/2007	10	\$38,100.00	\$40,260.00	\$1,000.00	\$41,260.00	\$1,200.00	9/16/2016	\$3,000.00
Jager, Daniel B	9/10/2001	23	\$39,120.00	\$41,280.00				1/16/2009	\$1,776.00
Jalstead Brittany A	5/16/2015	1	\$34,008.00	\$36,168.00				-	-
Jansen, Thomas A	4/8/2015	6	\$46,512.00	\$48,672.00	\$3,328.00	\$52,000.00	\$3,993.60	12/16/2015	\$5,508.00
Janson Kirby W	5/16/2014	3	\$38,004.00	\$40,164.00				-	-
Jarless, April C	1/1/2009	8	\$55,500.00	\$57,660.00	\$2,340.00	\$60,000.00	\$2,808.00	7/1/2013	\$1,944.00
Jarper, Tara E	3/17/1997	20	\$52,740.00	\$54,900.00	\$7,260.00	\$62,160.00	\$8,712.00	8/1/2006	\$3,000.00
Jarrison, Teresa A	8/1/2013	3	\$39,000.00	\$41,160.00	\$5,000.00	\$46,160.00	\$6,000.00	-	-
Jart, Barbara J	12/9/2005	11	\$30,504.00	\$32,664.00	\$4,336.00	\$37,000.00	\$5,203.20	6/16/2009	\$5,184.00
Hancock, Anthony W.	10/5/2009	7	\$40,000.00	\$42,160.00				9/30/2017	\$4,288.00
Jayes, Barbara	3/1/1999	18	\$32,436.00	\$34,596.00				8/1/2006	\$1,800.00
Jill, De Ann G	1/16/2009	22	\$36,528.00	\$38,688.00	\$3,312.00	\$42,000.00	\$3,974.40	6/16/2011	\$5,000.00
Hine, Andrew C.	7/1/2009	8	\$55,000.00	\$57,160.00	\$2,840.00	\$60,000.00	\$3,408.00	9/30/2017	\$1,950.00
Joke Marycait L	3/23/2015	2	\$30,000.00	\$32,160.00				-	-
Jolman, Alicia L	1/20/2018	2	\$42,000.00	\$44,160.00				-	-
Jorner, Daniel J	7/22/2017	0	\$51,000.00	\$53,160.00				9/30/2017	\$19,000.00

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Graham, Cheryl A	1/1/2015	3	\$46,008.00	\$48,168.00				9/16/2016	\$7,008.00
Haack, Madeleine J	5/16/2010	7	\$87,000.00	\$89,160.00	\$1,000.00	\$90,160.00	\$1,200.00	2/15/2013	\$9,468.00
Holmstrom, Gary L	1/4/2017	29	\$135,000.00					8/5/2017	\$9,000.00
Holmstrom, Sandra K	5/1/2013	4	\$42,000.00	\$44,160.00	\$1,840.00	\$46,000.00	\$2,208.00	1/16/2016	\$6,996.00
Holmes, Andria N	7/16/2016	1	\$40,008.00	\$42,168.00	\$7,832.00	\$50,000.00	\$9,398.40	-	-
Holmes, Sara A.	9/22/2014	4	\$83,004.00	\$85,164.00				-	-
Holman, Melody R	7/10/2002	14	\$42,276.00	\$44,436.00	\$1,564.00	\$46,000.00	\$1,876.80	12/1/2012	\$2,508.00
Hoyt, Bruce A.	8/1/2000	16	\$119,004.00	\$121,164.00	\$1,000.00	\$122,164.00	\$1,200.00	4/16/2011	\$5,004.00
Hitzmiller, Janis K	1/16/2007	17	\$62,016.00	\$64,176.00				9/16/2016	\$10,008.00
Husimo-Frazier, Olubu	9/22/2014	3	\$83,004.00	\$85,164.00				-	-
Hutchins, Margaret S	5/26/2015	14	\$39,000.00	\$41,160.00				9/16/2016	\$4,992.00
Huffman, Brian	9/8/2014	10	\$85,000.00	\$87,160.00	\$1,840.00	\$88,160.00	\$2,208.00	9/16/2017	\$2,996.00
Hunter - Hill, Cynthia	3/8/2012	17	\$85,008.00	\$87,168.00	\$1,000.00	\$88,168.00	\$1,200.00	-	-
Hawson Jordan A	4/16/2016	1	\$34,008.00	\$36,168.00				-	-
Hoffingwell Johnna S	4/16/2017	0	\$38,004.00	\$40,164.00				-	-
Hornbush, Nicholas W	9/15/2014	3	\$50,000.00	\$52,160.00				9/16/2017	\$8,600.00
Hilly - Barker, Georgeann	8/16/2010	6	\$30,048.00	\$32,208.00	\$3,792.00	\$36,000.00	\$4,550.40	7/1/2012	\$3,000.00
Holmes, Russell F	9/20/2017	0	\$65,000.00	\$67,160.00	\$7,840.00	\$75,000.00	\$9,408.00	-	-
Holmes, Evan	4/14/2018	4	\$75,000.00	\$77,160.00				-	-
Holmes, Kaye L	8/16/2004	12	\$70,404.00	\$72,564.00				6/16/2011	\$1,500.00
Holmes, Brenda	1/1/2003	14	\$42,420.00	\$44,580.00	\$1,420.00	\$46,000.00	\$1,704.00	8/1/2006	\$3,000.00
Holmes, Krishna R	11/6/2017	0	\$84,000.00	\$86,160.00				-	-
Holmes, Angela	10/1/2013	5	\$51,000.00	\$53,160.00	\$2,840.00	\$53,000.00	\$3,408.00	9/30/2017	\$996.00
Holmes, Jordan E	8/10/2015	2	\$60,000.00	\$62,160.00				5/15/2017	\$4,992.00
Holmes, Alicia M	10/1/2014	2	\$55,008.00	\$57,168.00				-	-
Holmes, Sarah B	1/6/2018	0	\$80,000.00	\$82,160.00	\$2,840.00	\$85,000.00	\$3,408.00	-	-
Holmes, Robert L	2/15/2012	5	\$68,004.00	\$70,164.00				-	-
Holmes, Paul C	5/17/1999	18	\$35,844.00	\$38,004.00	\$3,996.00	\$42,000.00	\$4,795.20	10/1/2008	\$1,626.00
Holmes, Melissa J	7/1/2013	4	\$40,500.00	\$42,660.00	\$1,000.00	\$43,660.00	\$1,200.00	11/16/2016	\$2,496.00
Holmes, Megan N	6/24/2017	0	\$38,000.00	\$40,160.00				-	-
Holmes, Patricia A	10/1/2007	16	\$80,000.00	\$82,160.00	\$1,840.00	\$84,000.00	\$2,140.80	9/2/2017	\$10,988.00
Holmes, Deborah M	9/16/2001	15	\$37,200.00	\$39,360.00				7/1/2011	\$2,000.00
Holmes, Janie L	3/1/2009	30	\$73,440.00	\$75,600.00	\$2,400.00	\$78,000.00	\$2,880.00		
Holmes, Brian	10/1/2005	11	\$31,008.00	\$33,168.00				4/1/2009	\$4,284.00
Holmes, Joan	2/15/1999	18	\$59,772.00	\$61,932.00	\$3,068.00	\$65,000.00	\$3,681.60	4/16/2017	\$2,160.00
Holmes, Joshua R	1/24/2011	6	\$83,004.00	\$85,164.00				3/3/2018	\$15,984.00
Holmes, Stacie L	11/1/2015	1	\$32,004.00	\$34,164.00	\$1,836.00	\$36,000.00	\$2,203.20	-	-

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Jagy, Jeremy A	4/1/2008	9	\$45,708.00	\$47,868.00	\$1,000.00	\$48,868.00	\$1,200.00	12/16/2015	\$5,004.00
Jash Gaiser, Edythe A	8/27/2008	13	\$128,000.00	\$130,160.00				11/1/2017	\$5,492.00
Jedals, Kathleen M	1/8/2012	5	\$89,004.00	\$91,164.00				3/3/2018	\$996.00
Jeholson, Jane	1/11/1997	20	\$49,032.00	\$51,192.00				7/2/2017	\$2,480.00
Jorris, Marybeth C	7/16/2006	10	\$75,000.00	\$77,160.00				9/30/2017	\$2,183.00
Paletta-Davis, Lori J	4/1/2017	1	\$110,000.00	\$112,160.00				8/5/2017	\$17,996.00
Palmer, April R.	4/30/2018		\$50,000.00	\$52,160.00				-	-
Pancake, Jane A.	5/1/2016	1	\$56,904.00	\$59,064.00				-	-
Payne, Virginia M	3/1/2019	6	\$80,000.00	\$82,160.00				11/23/2017	\$10,000.00
Porter, Cheryl H	7/1/2001	18	\$37,152.00	\$39,312.00				1/16/2009	\$1,692.00
Pruitt Amanda S	10/16/2014	2	\$34,008.00	\$36,168.00				8/16/2015	\$4,008.00
Racer, Troy Alinda S	7/1/2012	5	\$90,000.00	\$92,160.00				8/5/2017	\$12,000.00
Ramsdell, Bryan P	11/11/2017	15	\$62,500.00	\$64,660.00				-	-
Rimney, Brittany L.	8/28/2013	3	\$56,904.00	\$59,064.00	\$1,000.00	\$60,064.00	\$1,200.00	-	-
Ryan, Amanda J	7/10/2017	0	\$35,000.00	\$37,160.00	\$12,840.00	\$50,000.00	\$15,408.00	9/30/2017	\$2,000.00
Ryan, Andrew S.	12/26/2017	0	\$60,000.00	\$62,160.00				-	-
Samson, Preston R.	10/1/1997	19	\$39,276.00	\$41,436.00	\$1,000.00	\$42,436.00	\$1,200.00	2/16/2016	\$1,008.00
Sarver, Laura A	4/16/2014	13	\$54,012.00	\$56,172.00	\$1,828.00	\$58,000.00	\$2,193.60	12/16/2015	\$4,008.00
Schaefer, Mary P	2/1/2012	7	\$42,000.00	\$44,160.00	\$2,000.00	\$46,160.00	\$2,400.00	2/16/2017	\$3,000.00
Sehon, Michael R	4/1/2016	11	\$85,000.00	\$87,160.00				9/2/2017	\$2,920.00
Shears, Jeremy S	1/9/2006	11	\$55,000.00	\$57,160.00	\$2,340.00	\$60,000.00	\$3,408.00	9/30/2017	\$8,552.00
Shelton, Russell J	7/1/2001	19	\$36,576.00	\$38,736.00				10/1/2008	\$1,662.00
Sigmund, Desmond L	2/1/2012	5	\$51,000.00	\$53,160.00				9/30/2017	\$6,984.00
Sloan Nanette M	11/15/2012	4	\$40,008.00	\$42,168.00	\$7,832.00	\$50,000.00	\$9,398.40	8/16/2015	\$2,004.00
Smith Codie B	5/16/2015	2	\$38,004.00	\$40,164.00				8/16/2015	\$5,004.00
Smith, Angela D.	1/9/1989	29	\$53,148.00	\$55,308.00				7/1/2010	\$1,500.00
Smith, Crystal D	12/9/2017	11	\$34,000.00	\$36,160.00				-	-
Smith, Tammy K	5/16/1998	34	\$66,216.00	\$68,376.00				7/1/2016	\$10,008.00
Snyder, Andrea K	8/1/2009	7	\$51,000.00	\$53,160.00	\$2,840.00	\$58,000.00	\$5,808.00	9/30/2017	\$2,124.00
Spencer, Lisa G	12/9/2013	3	\$55,008.00	\$57,168.00				-	-
Spradling, Peggy S.	7/21/2011	5	\$30,108.00	\$32,268.00	\$5,000.00	\$37,268.00	\$6,000.00	2/16/2016	\$4,500.00
Stoker, Caroline A	12/1/1976	40	\$63,552.00	\$65,712.00	\$1,000.00	\$66,712.00	\$1,200.00	8/1/2006	\$3,000.00
Stone, Christopher E	1/20/2018	0	\$75,000.00	\$77,160.00				-	-
Stotler, Lorri J	5/10/2013	4	\$33,000.00	\$35,160.00		\$37,000.00	\$0.00	-	-
Street, John W	5/22/2017	0	\$70,000.00	\$72,160.00				-	-
Summers, Vaughn A.	1/1/2011	6	\$39,000.00	\$41,160.00				7/1/2015	\$6,996.00

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Surbaugh, John A	12/26/2017	0	\$75,000.00	\$77,160.00				-	-
Erbert, Stephen C	7/30/2001	5	\$51,000.00	\$53,160.00				9/30/2017	\$2,580.00
Parr, Melissa A	11/16/2010	4	\$116,000.00	\$118,160.00	\$2,340.00	\$122,000.00	\$2,508.00	9/16/2017	\$5,996.00
Taylor, Joshua A	10/16/2016	1	\$39,000.00	\$41,160.00				-	-
Enaxton, James K	8/15/1988	28	\$51,000.00	\$53,160.00				9/30/2017	\$1,008.00
Thomas, Jane E	11/1/2002	14	\$37,560.00	\$39,720.00				1/16/2009	\$1,704.00
Thompson, Redonna F.	4/1/2001	16	\$39,528.00	\$41,688.00	\$1,000.00	\$42,688.00	\$1,200.00	2/16/2016	\$252.00
Thompson, Sara E	11/15/2006	10	\$75,000.00	\$77,160.00				10/1/2014	\$3,000.00
Thompson, Zachary J	12/1/2014	2	\$55,008.00	\$57,168.00				-	-
Toler, Thomas R	1/6/2018	11	\$75,000.00	\$77,160.00				-	-
Vernon, Tomas R.	3/16/1997	20	\$83,160.00	\$85,320.00	\$2,680.00	\$88,000.00	\$3,216.00	7/1/2012	\$5,004.00
Vickers, Kelly K	11/11/2017	3	\$34,000.00	\$36,160.00				-	-
Wagner, Randall H	9/2/2003	19	\$43,404.00	\$45,564.00				1/16/2009	\$1,968.00
Walters, Sandra G	1/1/2009	8	\$40,716.00	\$42,876.00	\$1,000.00	\$43,876.00	\$1,200.00	12/16/2015	\$5,004.00
Weisberg Lou	1/16/2009	8	\$45,000.00	\$47,160.00	\$2,000.00	\$49,160.00	\$2,400.00	8/16/2015	\$2,952.00
Wellman, Amanda C.	4/28/2018	5	\$57,000.00	\$59,160.00				-	-
Westfall, Jessica R	7/16/2011	5	\$35,508.00	\$37,668.00	\$2,332.00	\$40,000.00	\$2,798.40	10/1/2014	\$2,604.00
White, Carol A.	1/8/2001	18	\$53,004.00	\$55,164.00				-	-
White, Vanessa L	12/30/2013	3	\$42,000.00	\$44,160.00				-	-
Wilkinson, Rebecca L	12/27/2017	0	\$40,000.00	\$42,160.00				-	-
Williams, Chelsea T.	8/29/2016	1	\$24,504.00	\$26,664.00	\$1,000.00	\$27,664.00	\$1,200.00	-	-
Wilson, David W	10/1/2017	2	\$51,000.00	\$53,160.00				9/30/2017	\$15,984.00
Wines, Cassandra A.	5/16/1998	19	\$44,340.00	\$46,500.00	\$2,000.00	\$48,500.00	\$2,400.00	2/16/2016	\$2,004.00

New hires since 2017
Raises since 2017
Resigned

\$230,460.00

\$276,552.00

Dorsey, Alice current Temp moving to FTE	\$35,000.00	Salary
	\$7,000.00	Approximate Employer Cost not including potential PEIA match
	\$42,000.00	Total

WALKER 888