

# **WEST VIRGINIA LEGISLATURE**

**2017 REGULAR SESSION**

**Engrossed**

## **Senate Bill 493**

BY SENATORS MANN, CLINE, MULLINS, MARONEY AND

ROMANO

[Introduced March 1, 2017; Referred  
to the Committee on Natural Resources; and then to  
the Committee on Finance]



1 A BILL to amend and reenact §20-7-1a and §20-7-1c of the Code of West Virginia, 1931, as  
2 amended, all relating to providing an increase in compensation for conservation officers.

*Be it enacted by the Legislature of West Virginia:*

1 That §20-7-1a and §20-7-1c of the Code of West Virginia, 1931, as amended, be amended  
2 and reenacted, all to read as follows:

**ARTICLE 7. LAW ENFORCEMENT; MOTORBOATING; LITTER.**

**§20-7-1a. Natural resources police officer salary increase based on length of service.**

1 ~~(a) Effective July 1, 2002, each natural resources police officer shall receive and be~~  
2 ~~entitled to an increase in salary based on length of service, including that heretofore and hereafter~~  
3 ~~served as a natural resources police officer as follows: For five years of service with the division,~~  
4 ~~a natural resources police officer shall receive a salary increase of \$600 per year payable during~~  
5 ~~his or her next three years of service and a like increase at three-year intervals thereafter, with~~  
6 ~~these increases to be cumulative~~ Each Natural Resources Police Officer whose salary is fixed  
7 and specified pursuant to section one-c of this article shall receive, and is entitled to, an increase  
8 in salary over that set forth in said section, for grade in rank, based on length of service, including  
9 that service served before and after the effective date of this section as a Natural Resources  
10 Police Officer as follows: At the end of two years of service as a Natural Resources Police Officer,  
11 the officer shall receive a salary increase of \$400 to be effective during his or her next year of  
12 service and a like increase at yearly intervals thereafter, with the increases to be cumulative. A  
13 salary increase shall be based upon years of service as of July 1 of each year and may not be  
14 recalculated until July 1 of the following year.

15 ~~Conservation officers~~ Natural Resources Police Officers in service at the time the  
16 amendment to this section becomes effective shall be given credit for prior service and shall be  
17 paid salaries as the same length of service will entitle them to receive under the provisions hereof.

18 (b) This section does not apply to special or emergency Natural Resources Police Officers  
19 appointed under the authority of section one of this article.

**§20-7-1c. Natural resources police officer, ranks, salary schedule, base pay, exceptions.**

1 (a) Notwithstanding any provision of this code to the contrary, the ranks within the law-  
2 enforcement section of the Division of Natural Resources are colonel, lieutenant colonel, major,  
3 captain, lieutenant, sergeant, corporal, natural resources police officer first class, senior natural  
4 resources police officer, natural resources police officer and natural resources police officer-in-  
5 training. Each officer while in uniform shall wear the insignia of rank as provided by the chief  
6 natural resources police officer.

7 (b) Beginning on July 1, 2002, through June 30, 2011, Natural Resources Police Officers  
8 shall be paid the minimum annual salaries based on the following schedule:

9 ANNUAL SALARY SCHEDULE (BASE PAY)

10 SUPERVISORY AND NONSUPERVISORY RANKS

11	Natural Resources Police Officer In Training (first year until end of probation) .....	\$26,337
12	Natural Resources Police Officer (second year) .....	\$29,768
13	Natural Resources Police Officer (third year).....	\$30,140
14	Senior Natural Resources Police Officer (fourth and	
15	fifth year) .....	\$30,440
16	Senior Natural Resources Police Officer First Class	
17	(after fifth year).....	\$32,528
18	Senior Natural Resources Police Officer (after	
19	tenth year) .....	\$33,104
20	Senior Natural Resources Police Officer (after	
21	fifteenth year) .....	\$33,528
22	Corporal (after sixteenth year) .....	\$36,704
23	Sergeant.....	\$40,880
24	First Sergeant.....	\$42,968
25	Lieutenant .....	\$47,144

26	Captain.....	\$49,232
27	Major .....	\$51,320
28	Lieutenant Colonel .....	\$53,408
29	Colonel	

30 Beginning July 1, 2011, and continuing thereafter, Natural Resources Police Officers shall  
31 be paid the minimum annual salaries based on the following schedule:

32 ANNUAL SALARY SCHEDULE (BASE PAY)

33 SUPERVISORY AND NONSUPERVISORY RANKS

34	Natural Resources Police Officer in Training (first	
35	year until end of probation).....	\$31,222
36	Natural Resources Police Officer (second year) .....	\$34,881
37	Natural Resources Police Officer (third year).....	\$35,277
38	Senior Natural Resources Police Officer (fourth and	
39	fifth year) .....	\$35,601
40	Senior Natural Resources Police Officer First Class	
41	(after fifth year) .....	\$37,797
42	Senior Natural Resources Police Officer (after tenth	
43	year) .....	\$38,397
44	Senior Natural Resources Police Officer (after	
45	fifteenth year) .....	\$38,833
46	Corporal (after sixteenth year) .....	\$42,105
47	Sergeant.....	\$46,401
48	First Sergeant.....	\$48,549
49	Lieutenant .....	\$52,857
50	Captain.....	\$55,005
51	Major .....	\$57,153

52 Lieutenant Colonel ..... \$59,301

53 Colonel .....

54 Beginning July 1, 2017, and continuing thereafter, Natural Resources Police Officers shall  
55 be paid the minimum annual salaries based on the following schedule: *Provided*, That the director  
56 may increase the base pay for all ranks within the law-enforcement section:

57 ANNUAL SALARY SCHEDULE (BASE PAY)

58 SUPERVISORY AND NONSUPERVISORY RANKS

59 Natural Resources Police Officer (In1-6 months)..... \$33,994

60 Natural Resources Police Officer (After Academy Through First Year) ..... \$41,258

61 Natural Resources Police Officer Second Year ..... \$42,266

62 Natural Resources Police Officer Third Year ..... \$42,649

63 Senior Natural Resources Police Officer (4th - 5th Year) ..... \$43,048

64 Natural Resources Police Officer First Class (6th - 9th Year) ..... \$43,654

65 Corporal (10+ years) ..... \$44,260

66 Sergeant ..... \$48,561

67 First Sergeant ..... \$50,712

68 Lieutenant ..... \$55,013

69 Captain ..... \$57,164

70 Major ..... \$59,314

71 Lieutenant Colonel ..... \$61,465

72 Colonel ..... \$70,000

73 Each Natural Resources Police Officer whose salary is fixed and specified in this annual  
74 salary schedule is entitled to the length of service increases set forth in subsection one-a of this  
75 article.

76 ~~Natural resources police officers in service at the time the amendment to this section~~  
77 ~~becomes effective~~ In applying the salary schedules set forth in this section where salary increases

78 are provided for length of service, Natural Resources Police Officers in service at the time the  
79 schedules become effective shall be given credit for prior service and shall be paid salaries the  
80 same length of service entitles them to receive under the provisions of this section.

81 (c) This section does not apply to special or emergency Natural Resources Police Officers  
82 appointed under the authority of section one of this article.

83 (d) Nothing in this section prohibits other pay increases as provided under section two,  
84 article five, chapter five of this code: *Provided*, That any across-the-board pay increase granted  
85 by the Legislature or the Governor, and any increase in the base pay for the ranks within the law-  
86 enforcement section authorized by the director, will be added to, and reflected in, the minimum  
87 salaries set forth in this section; and that any merit increases granted to an officer over and above  
88 the annual salary schedule listed in subsection (b) of this section are retained by an officer when  
89 he or she advances from one rank to another: *Provided, however*, That any Natural Resources  
90 Police Officer who receives an increase in compensation pursuant to the amendment and  
91 reenactment of this section in 2011 shall not receive any across-the-board pay increase granted  
92 by the Legislature or the Governor in 2011.